

SPOTLIGHT ON SKILLS

WORKFORCE PLANNING



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In partnership with the Department of Education and Skills and the IMI, Enterprise Ireland have developed the Spotlight on Skills programme. This programme helps businesses create a company skills plan to identify and address their critical skills needs, build capability and achieve strategic growth.

The programme is targeted at senior managers with the knowledge of the entire business function and future growth strategy over the next 1-5 years.

The programme is aimed at two senior managers per company.



Key Programme Outputs

At the end of the programme, participants will be able to:

- Assess the critical skills needs of their organisation
- Use a workforce planning toolkit on an ongoing basis
- Develop a company-wide skills plan for future sustainable growth
- Engage in skills planning discussions with their regional skills manager
- Inform and influence policy on enterprise skills needs

Spotlight On Skills Overview



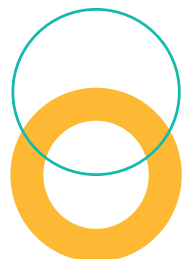
Our Partners



Ireland's leading executive developer, the IMI equips leaders with the capabilities to build their companies using new knowledge, behaviours and practises that deliver sustainable returns on investment. In 2019, Irish Management Institute was ranked in the Global Top 50 Executive Education providers by the Financial Times.



The Department of Education and Skills is a department of the Irish state with responsibility for education and training. Spotlight on Skills is part of the Skills for Growth Initiative



What clients say about Spotlight on Skills

Roisin Johnson, Human Resource Manager, Ammeon Software

“A practical workshop that provided a toolkit of techniques to help us identify our training needs and support the achievement of our strategic goals by building our company and our people’s capabilities. Spotlight on Skills is a straightforward framework that can be brought back into any workplace and used over and over again. We highly recommend the workshop to Irish companies.”



Kevin Clarke, General Manager, Green Isle – Seafood

“Our company’s growth and development is clearly impacted by our access to a skilled workforce. The Spotlight on Skills workshop supported us to strategically explore the critical skills we need now and into the future for business growth. It helped us to define the actions we need to put in place for staff-resource planning into the future.”



Further information

Cost: Spotlight on Skills is fully funded by Enterprise Ireland.

How to Apply

The programme is run throughout the year in Dublin and regional locations. If you are interested please contact:



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